







ABOUT US

DK River Overseas Pvt. Ltd. stands strong as one of Nepal's most reliable recruitment agencies. This company is registered under the Government of Nepal, Ministry of Labor (Lic. No. 1102/073/074, Reg. No.: 161956/073/074). It carries a reputation of providing volume-based Nepalese workers to foreign countries. The company builds a lasting relationship with employers by recruiting hard working, responsible and genuine Nepalese workers to fulfill manpower requirements for a wide range of markets throughout the UAE, Malaysia, Saudi Arabia, Oman and Japan.



Our company is equipped to provide skilled, semi-skilled and unskilled workers according to the business needs of the employing countries. The manpower available in this recruiting agency are all trained to uphold high levels of integrity and obey the existing rules and regulations of the employing countries.

Human Resources has become a highly competitive industry, reflecting several trends in the global market place, such as, notably, increased demand for skilled people as well as the ongoing consolidation process in the market and among competitors. Hence, as per our expertise of the past decade and our excellent network with overseas as well as domestic clients, our professionally managed team, who are recognized in the field of Human Resources, has helped innumerable applicants reach the zenith of their career through our credibility, professional advice, promptness, and ethical action.

To maintain consistency in the quality of service provided, our company continuously stays abreast of change in this technologically advanced environment while also observing high professional standards. We participate in the manpower supply process from the beginning itself, by conducting face-to-face interviews and proceeding to select only the most qualified candidates to ensure clients' demands are met accordingly. It gives us great honor to assert that no complaints have been received against our company from the employing countries so far and it is our commitment that these standards are consistently upheld. Our goal is always to promote and maintain a good relationship with employers and employing countries.

We measure our success by our long-lasting relationships with both our candidates and our clients. It is our hope that you will become one of our strategic partners or another one of our candidates.

PROFILE

Company Name : DK River Overseas Pvt. Ltd.

Establishment : 2016 AD

License No. : 1102/073/074

Registration No. : 161956/073/074

Address : Kathmandu, Nepal

Main Line Business : Manpower Recruitment

Phone No. : +977-1-4980932, 4982214

Mobile No. : +977-9851012551

E-mail : ramdkriver@gmail.com, ram@dkriverhr.com

Website : www.dkriverhr.com

Company Motto : Superior People, Superior Service



Message From FOUNDER CHAIRMAN





Dear valued clients,

Namaste and warm greetings from Nepal!

First and foremost, we extend our sincere thanks and gratitude to our valued clients for showing your interest towards our organization.

Since its founding in 2016 DK River Overseas (P.) Ltd. has become a leading recruitment company in Nepal. Many of the core recruiting challenges encountered in this field require reliable and innovative solutions. To meet those challenges successfully, DK River Overseas (P.) Ltd. has been bridging the foreign employers and Nepalese workers ever since.

Our long-term reputation and dedicated teamwork make us the ideal choice for Nepalese workers as well as foreign employers. Our goal is to fulfill the various recruitment demands of our clients by outstanding service.

We have gained immense success and recognition providing quality services to the valued international job providers and job seekers as well. Satisfaction of our clients and happiness of our candidates is our ultimate goal. Therefore, we have a strong commitment to achieve that satisfaction.

We have studied the availability of human resources in general and skilled candidates in particular and can proudly say, that now Nepal can supply considerable numbers of skilled and high-profile employees, such as Medical Doctors, Qualified Nurses, Engineers, Chefs for five-star hotels, and graduates from different reputable companies, as well as service sectors.

All our associates are distinguished by the professional approach and long-term experience in recruiting Nepalese workers, thereby ensuring our clients receive the most effective services. We gladly look forward to the opportunity to serve you.

I always welcome the suggestions and advice from our clients, distinguished business scholars, and well-wishers to make our company the best service provider in Nepal.

Thanks and best regards,

Ram Bahadur Lama (Tamang)

Founder Chairman



Company DOCUMENTS



COMPANY LICENSE



Coat of Arms of Nepal Government of Nepal Ministry of Labor and Employment Department of Foreign Employment

Office Seal Affixed

License No.: 1102/073/074

Date: 19th February, 2017 A.D.

License

This license is hereby provided to M/s D. K. River Overseas Pvt. Ltd. to conduct the foreign employment business within the conditions mentioned in this license in pursuant to the Foreign Employment Act, 2064 B.S., and Foreign Employment Rule, 2064 B.S.

License Issuing Officer: Name: Bishwo Raj Pandey Rank: Director General Signature: Sd. Date: 17th February, 2017 A.D.



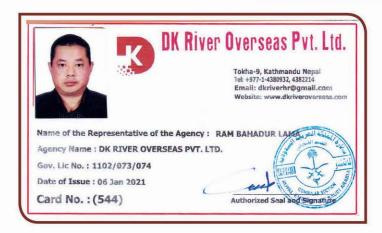
Translated By: Advocate/Notary Public-Tika Ram Regmi Contact No. 9751089776, 9841321391 Email: notary.regmi@gmail.com

Professional License 918930 رقم الرخصة ذكرايض لاستشارات الموارد البصرية ER HR CONSULTANCY وسنة فردية **Expiry Date** تاريخ الإنتهاء 24/11/2020 تاريخ الإصدار D&B D-U-N-S ⊗ در قم العالمي 918930 رقم الرخصة الام رقم السجل التجارى DCCI No. عضرية الغرفة 647288 RAM BAHADUR LAMA TAMANG SAEED SALAH SAIF BIN SULOOM استشارات العوازد البشرية العنوان / Idress Fax No 129-621 مكتب رقم 13-637 ملك مؤسسة محمد بن رافد لاعم مفتاريع الديث Get FREE access to Zoho One for the first به year العصل على زوهو ون مجشأ المثنة الأولى

U.A.E., DKRIVER HR CONSULTANCY

NEPAL, DK RIVER OVERSEAS PVT. LTD.

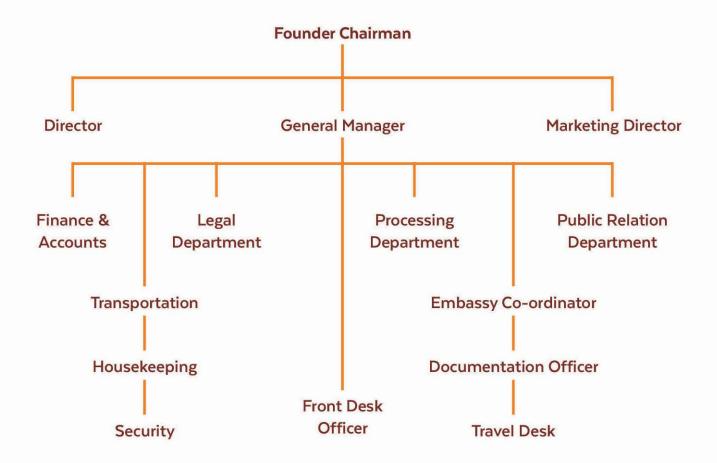
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Company HIERARCHY





WHY US?

- You will always work with one of the best partners dedicated to sourcing the best people guaranteeing premium service.
- We source passive and active candidates through a range of methods to secure the best recruitment in the market.
- Our candidates have been fully interviewed and are committed to finding a new position.
- Candidates are briefed in detail about the company before interviewed to ensure they are fully informed about their job and the company.
- Candidates are best matched on their hard and soft skills to ensure an accurate placement.
- We present the most relevant candidates that suit not only the skill set but also the personality that will suit your role.
- Fast and detailed feedback following interviews.
- We take guarantee for our workers for the entire agreement.

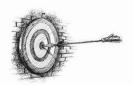


DK River's OBJECTIVES





<u>Our vision</u> is to transcend borders, connecting the world's brightest talent with global opportunities seamlessly. We aspire to redefine international recruitment by fostering cultural diversity, innovation, and excellence. Through cutting-edge global workforce solutions, we aim to shape a future where individuals and organizations thrive across boundaries, creating a world where talent knows no limits, and everyone has access to their desired professional journey.



<u>Our mission</u> is to connect talent globally, simplifying the international recruitment process. We are dedicated to providing seamless solutions that bridge borders, matching skilled professionals with diverse opportunities. Committed to ethical practices and client satisfaction, we strive to be the premier facilitators of cross-border career growth, fostering a world where talent is recognized and valued on a global scale.



<u>Our goal</u> is to be the forefront facilitator of global talent placement, surpassing geographic barriers. We aspire to streamline international recruitment processes, offering efficient solutions that benefit both employers and skilled professionals. Committed to excellence, diversity, and client satisfaction, we aim to be the preferred partner in creating a world where talent seamlessly integrates across borders for mutual success.



<u>Our strategies</u> revolve around leveraging advanced technology for precise talent matching, developing strong global partnerships for diverse opportunities, and ensuring compliance with international labor regulations. We focus on continuous market analysis to adapt to evolving trends and maintain ethical practices. Our commitment is to provide seamless, efficient, and client-centric foreign recruiting services that foster cross-border career success.

DK River's CORE VALUES

Integrity: Upholding honesty and transparency.

Excellence: Delivering exceptional service.

Global Collaboration: Embracing diversity and fostering a global perspective.

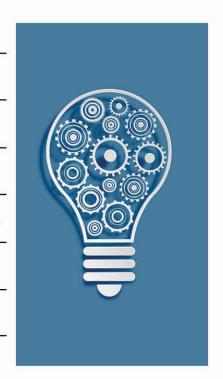
Innovation: Continuously seeking and implementing progressive solutions.

Client and Candidate Focus: Tailoring services for mutual success and satisfaction.

Professionalism: Conducting business with the highest ethical standards.

Adaptability: Embracing change and staying agile.

Continuous Learning: Fostering a culture of ongoing improvement.



Service

CATEGORIES





HIGH PROFILE

- ► Mechanical Engineer
- ► Civil Engineer
- ► Meteorologist
- ► Engineering Surveyor
- Doctor & Nurse

AC ELECTRICAL

- ▶ Wireless Technician
- ▶ Bar Bender
- ► Cable Janitor
- ► HVAC Technician

BUILDING STRUCTURE CONSTRUCTION

- ► Foreman
- ► Construction Helper
- ► Tiler/Marble Floor
- ▶ Bricklayer
- ► Painter (Wall Sprayer)
- ➤ Welder & Steel Fixer
- ▶ Plumber & Pipe Fitter
- ► Electrician
- ▶ Technical Supervisor





GARMENTS & TEXTILES

- ▶ Pattern Maker & Cutting Master
- ► Supervisor & Production Manager
- ▶ Tailor & Checker
- ► Quality Controller & Helper

HYPERMARKETS

- ▶ Salesman
- ► Check Out Cashier
- ► Trolley Boy & Stocker
- ► Cleaner & Storekeeper

OFFICE PERSONNEL MANAGEMENT

- ▶ Office Manager
- ➤ Sales & Marketing Executive
- ► Assistant Manager
- ► Accountant, Cashier
- ► Secretary, Storekeeper
- ▶ Purchasers Clerk
- ► Data-Entry Operator
- ► Computer Operator
- ► Salesman, Office Boy/Girl
- ► Tea Boy/Girl



Service

CATEGORIES





HOSPITAL

- Doctor & Physician
- ▶ Consultant
- ► Nurse
- ▶ Lab Technician
- ▶ Pharmacist
- ► All Hospital Staff

AGRICULTURE

- ► Veterinary Doctor
- ► Food Engineer
- ► Feedlot Operator
- ► Farmer & Milking-Man
- **▶** Forester
- ► Agricultural Specialist

HOTEL & CATERING

- Laundry Man/Laundry Foreman
- ▶ Security Officer & Guard
- ► Housekeeper, Room Attendant
- ▶ Dishwasher & Cleaning Labor
- ► Kitchen Helper & Bell Boy





HOTEL & CATERING

- Manager, Asst. Manager
- ► Executive Officer
- ► Public Relation Officer
- ▶ Restaurant Officer
- ► Chef, Cook & Asst. Cook
- ➤ Supervisor, Waiter & Steward
- ▶ Fast Food Crew
- ► Food & Beverage Manager
- ► Accountant & Cashier
- ▶ Baker/Helper & Barman
- ▶ Janitor, Watchman
- Service Man

VEHICLE/HEAVY EQUIPMENT OPERATOR

- ► Light/Heavy Vehicle -Operator/Driver ► Auto Mechanic
- ► Heavy Equipment Operator
- ▶ Motor/Grader/Dozer/Backhoe/Roller Lorry/Trailer & Forklift Operator
- ▶ Bulldozer/Scraper Operator
- ► Heavy Duty Mechanic

- ▶ Crane Operator
- ► Truck Driver
- ► Taxi Driver



Recruitment



TERMS & CONDITIONS



Here are some of the terms & conditions before recruiting human resources :

- → The First Party (the Employing Company) issues a Demand Letter to the Second Party (the Recruitment Company), detailing workforce requirements, salaries, and services.
- → Both parties should offer free employment services, visas, and tickets for deserving candidates,
- → Both parties must obtain government approval for import, recruitment, and supply workers in accordance with their respective countries' rules. If there is a conflict between government rules and contract conditions, the entire agreement is null and void.
- → The First Party must provide government-issued visas and relevant documents for workers, assuming responsibility for recruitment experience if visas are not issued.
- → Workers' monthly earnings are based on the Demand Letter for each category.
- The Second Party must ensure workers recommended by the First Party are examined by a Nepalese doctor appointed by the government. Candidates must have valid certificates for fitness, including AIDS, T.B. and infectious diseases. The
- → Second Party must submit original medical certificates and passport copies.
- → The First Party will be responsible for receiving the workers at the airport both individually and as a group per validity of visa of the concerned country.
- → The Second Party is responsible for recruiting workers from Nepal, either directly or through an authorized representative. They must submit visa advise and required documents within 45 days.
- → The First Party agrees to bear the compensation in case of death or injury of the workers and agrees to bear the cost of transport of dead body to Nepal as per the labor laws of the country concerned.
- → A three-month probation period for workers is provided, with the Second Party covering termination and repatriation costs if the worker deemed unfit for the job.
- → The workers will be interviewed and tested by representative/s of the First Party.
- → The Second Party shall assist the workers in matters relating to immigration formalities, medical test and visa stamping rom the relevant embassy and all other relevant matters.
- → The First Party ensures to provide the workers with free bachelor/sharing accommodation, free food, and other necessary amenities, including medical and insurance coverage.
- → The First Party agrees to enter into an agreement with the Second Party to supply Nepalese manpower of different categories such as skilled, semi-skilled, and unskilled workers. The number and qualification in respect thereof are to be specified by the First Party through task orders.
- → The First Party agrees to advise the Second Party of its personnel requirements from Nepal, through email or letter, pecifying their respective job descriptions, salaries, other terms and conditions and the desired mobilization date on the respective site.
- → The Second Party is responsible for shortlisting qualified candidates in accordance with the First Party's notifying them requirements of those ready for final interview and selection. The First Party has the right to send representatives or grant the Second Party full authorization to select, process and send qualified workers.

Recruitment PROCEDURE





INFORMATION DESK

DK RIVER OVERSEAS PVT. LTD. offer its service to clients from its main Information Service Desk from which all relevant information can be obtained. Moreover, the main registration is also carried out and the databank is maintained.

COMMUNICATIONS

Each department of **DK RIVER OVERSEAS PVT. LTD.** is fully digitalized and networked to provide our clients and candidates the best and prompt service. Our staff members are always ready to help and provide the best service.

ADVERTISEMENT

DK RIVER OVERSEAS PVT. LTD. forwards an application to the relevant government department with supporting documents of demanded Nepalese manpower for getting authorization to publish advertisement in newspapers. After being satisfied with the credibility of the demand, and attesting that terms and conditions offered are in conformity with the government regulations, the Labor Department will grant the permission. The permission allows us to publish advertisement in national daily newspapers and start the recruitment process accordingly.

SELECTION OF CANDIDATES

Our company maintains an up-to-date databank of potential candidates with full information on their skills, trade qualifications and experiences. Advertising allows other candidates to apply for the post too. After being pre-screened and interviewed by us, a final interview of the short-listed candidates can be conducted by the employing company, its representative or by our company on their behalf. The selection made is purely based on merit, skills, and expertise relevant for the job. Our company is confident that the personnel selected by the selection committee will fulfill the employing company's need, and earn reputation and appreciation from the employing company.

TRADE TEST

The practical trade test of the candidates will be taken at the technical training institute. If the employing company wants to choose the candidates directly by an oral interview and practical test, the trade test will be taken at our office where our selection committee observes the candidates directly to their respective job.

MEDICAL CHECK-UP

Only selected candidates will be sent to an authorized hospital or clinic for a full medical examination. The candidate, who is medically and physically fit for employment, will be eligible to sign the employment contract.

ORIENTATION

Prior to the departure of candidates, orientation classes are organized to make all candidates fully aware of the employing company, their job responsibilities, laws and culture of their future work country and place. The orientation takes special care in briefing them to strictly abide by the guidelines in the field of their employment, preserve a good work ethic, and great dedication to their duties, and maintain understanding and cordiality amongst themselves.

TRAVELING ARRANGEMENTS

Finally, we send all the visa endorsements and passports to the concerned airline, to confirm the scheduled flight from Nepal to the nearest airport of the working site. PTA may be sent to those airlines operating from Kathmandu, Nepal in coordination with us.

Required DOCUMENTS



Document requirements vary by country and depend on laws and whether the manpower importing nation has an embassy in Nepal. To avoid unnecessary burden on workers, the following documents are required and government provisions must be followed.

Principle Documents

- Demand Letter
- Power of Attorney
- Service Agreement between employing company and our company
- Employment Contract
- Guarantee Letter

Documents

- → Demand Letter by employing company should be addressed to DK RIVER OVERSEAS PVT. LTD., License No.: 1102/073/074, detailing the numbers of workers, numbers of jobs category-wise, working hours, salaries, overtime regulations, food and accommodation facilities, transport, medical insurance, air passage and other amenities.
- → Power of Attorney issued to DK RIVER OVERSEAS PVT. LTD., License No.: 1102/073/074, to act on behalf of the employing company in respect of handling of all the affairs concerning recruitment and passage of manpower demand. This allows us sending workers in a lawful manner.
- → Service Agreement between DK RIVER OVERSEAS PVT. LTD., License No.: 1102/073/074, and employing company stating precisely the terms and conditions regarding demand and supply of manpower.
- → Employment Contract issued by the employing company, stating terms and conditions, like duration of contract, working hours, salary, amenities like accommodation and transportation, food, medical facilities etc. and other benefits as per labor law of the concerned country. This Agreement must be signed by the employing company and later by the selected worker.
- → Guarantee Letter issued by the employing company, addressing the Ministry of Labor, Employment and Social Security, in Nepal, confiming that the recruited workers will be working in its company throughout their contract period as per terms and conditions covered under the Demand Letter and Employment Contract. The employing company further guarantees that these workers will not be deployed to work for any third party or in any other country during the contract period.
- → Note: The documents mentioned must be duly signed and stamped, and attested by the Ministry of Foreign Affairs and the Chamber of Commerce in the country of employment. If required, the documents must be finally attested by the Nepal Embassy in the concerned country.

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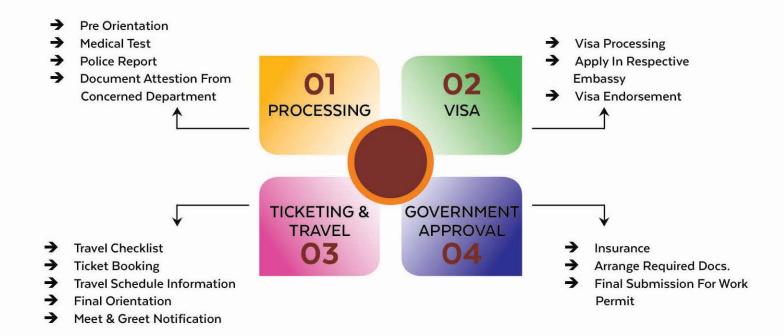
PROCESS & DEPLOYMENT

KSA:

All shortlisted candidates will be sent to government approved hospitals or clinics for medical examination (to GAMCA approved clinics in case KSA visa). After their medical fitness for employment, they will be eligible to sign the employment contract before endorsing their visa in passport.

UAE and Other Countries:

Once we receive original visa copies, all candidates need to undergo a second medical check-up for pre-deployment. When the candidates are medically certified to be fit for job, we process their exit/emigration formalities and arrange their departure.



ORIENTATION

Once the candidates have been selected and informed, we also arrange for their complete orientation program related to the job profile, code of conduct, rules and regulations of the employing company as well as labor laws of the country of employment, before processing their documents to the next stage, brief them about medical checkup, police report, all other required processing documents.

The governments of many countries require all contract workers to attend the pre-departure orientation classes before their entry in the respective country. Therefore, we make arrangement for the respective candidates to participate in those classes at qualified government authorized orientation centers in Nepal. This will enable the candidates to learn about the condition of their host country, their political and religious situation, rules and regulations to be followed, their working environment etc.

Our

VALUABLE CLIENTS







- Berkeley Services UAE LLC
- Transguard Group LLC
- Sobha Constructions LLC
- High Power Service LLC
- Accuro Specialist Support Services LLC
- Al Tamnyah Services LLC
- Al Najma Al Fareda Group LLC
- Loyal Group LLC
- Ayadi Labour Supply LLC
- Flex Facility Management LLC
- Blue Ribbon Labour Supply LLC
- Al Jazeera Int'l Catering LLC
- AG Facility Solutions BM LLC
- Dove Cleaning Service LLC
- Shiny House Cleaning LLC
- Prestige General Service LLC
- Emirates FM LLC
- West Zone Supermarket LLC
- Citizen Security and Cleaning LLC
- Black Eagle Security and Cleaning LLC
- Zulekha Hospital LLC
- METRO Taxi LLC
- Al Hudaiba Contracting LLC
- Power Security LLC
- HP Facilities Management LLC
- Federal Security Services LLC
- Etisalat Facilities Management LLC
- Dorsa Technical Services
- RSK Security Services
- Vanguard Safety and Security Services (LLC)
- Sawaeed Employment LLC
- Centre Point Catering Services LLC
- Ameritext General Trading F.Z.C.
- Cleanco Trading, Importing & Services Est.
- City Star Employment Services LLC
- Eterna Plastic Manufacturing Company LLC

- > TASCO BERHAD
- Gold Cold Transport Sdn. Bhd.
- Alfa Indah Sdn. Bhd.
- BrightWay Holding Sdn. Bhd.
- LA Glove (M) Sdn. Bhd.
- CIN CIN Restaurant Sdn. Bhd.
- SONY CMCS Sdn. Bhd.
- LTK Furniture Sdn. Bhd.
- AP Great Resources Sdn. Bhd.
- Hontat Resources Sdn. Bhd.
- Caracas Resources Sdn. Bhd.
- Nova Shield Sdn. Bhd.
- AP resources Solution Sdn. Bhd.
- BJ Manpower Agency Sdn. Bhd.
- Standard Manpower Consultant
- Rezeki Sumber Insan Sdn. Bhd.
- > JR Joint Resources Holding Sdn. Bhd
- Pesakanas (M) Sdn. Bhd.
- LA Corporation Sdn. Bhd
- Agensi Pekerjaan U and Us Sdn. Bhd.
- Sierra Force Sdn. Bhd.
- Rapid Security Sdn. Bhd.
- Active Network Security Sdn. Bhd.
- Advance Security Network Sdn. Bhd.
- Defence Security Service Sdn. Bhd.
- Global Manufacturing Solution Sdn. Bhd.
- Win Shine Industries Sdn. Bhd.
- Bcs Jaya (M) Sdn. Bhd.
- Malaysia Cleaning Service Sdn. Bhd.
- J Calli (M) Sdn. Bhd.
- HLGS Sdn. Bhd.
- LNN Trade Wind Sdn. Bhd.
- Sun Like Stainless Steel Sdn. Bhd.
- KWE Resources Network (Johor) Sdn. Bhd.
- Klien Field Management Sdn. Bhd.
- AP Intelligent Resources Sdn. Bhd.

Our

VALUABLE CLIENTS







- Shannon Trading & Contracting Co W.L.L
- Talal Trading & Contracting Co W.L.L
- Shaqab Abela Catering Service Company
- HBK Engineering Services
- Al Jaber & Partners Construction Energy Projects W.L.L
- Abdulla Nass Group Company
- Black Cat Engineering and construction W.L.L.
- Tadmur Contracting and Trading Est
- Al-Madar Group W.L.L
- Elite Middle East Heavy Industry
- Pure One Contracting Co.
- Wagh El Khair Saloon
- Al Jazeera Engineering Trading & Serv Co. W.L.L
- Al Watan Engineering Trading & Cont.
- BRK Trading & Transportation Co.
- Qatar Tower Construction Co. W.L.L
- HLG Leighton Contracting
- Plavara Trade & Cont. Co. W.L.L
- Build Con Trading & Contracting W.L.L
- Village Urban Development L.L.C
- Sand Flower Trading & Project Development
- Stylus Heavy Equipment & Transport
- Al Theniah General Cont.
- Al Jazeera Engineering Trading & Cont Co. W.L.L.
- Abston Trading & Contracting W.L.L
- Qatar Gate Hospitality
- Dime International Trading & Contracting
- Chem Dry Professional Cleaning Company W.L.L.
- Alsuwayed Trading & Transport W.L.L
- Capital Home Decor

- Al-Mobty Company.
- Al Majduie Group Of Company.
- Mastoura Contruction Company.
- Ahmed Al- Haider Partnership Company.
- > Tarz International Trading & contracting Est.
- Mana Al Haider Contracting Est.
- Saleh Hamad Al-Qahtani Est.
- Ajyad Medical Service Company Limited
- Mohammad & Basim S/O Yassen M.Al Ghadeer and parters Trading and Industrial Co.
- Faisal Lafi Al-Subai' Est.
- Afras Trading & Contracting Company
- Jubail Latency Est. for transpiration
- Alasco (Abdul Faleh Al- Dossary & Sons Company)
- Al Mussaiery Metallic Industries Company
- Fahad Ali Bin Fahad Al-Yami Company
- Osman Ali Abdul Qader Ghamdi Company
- Abdul Razzaq Turky Est. For Transportation Company
- Al-Kayed Brothers General Contractors Company
- Al-Humyin Group of Companies
- Ashghal Contracting Est.
- Khalid Mohammad Al- Balharath Company
- Capital Modern Nursery
- Al-Hayat Factory (Medicine)
- Al-Sindhi Group of Company
- Wadi Al-Joa Bah for Food Manufacturing Company
- Ahmed H. Balhart Maintenance Company
- Al-Jabreen Steel Industries Factory
- Hamco Construction Est.
- Arabian Contracting Est.
- Star Coffee Shop
- Al Ajlan Trading & Contracting
- Wadek Restaurant & Cafe
- Chicken Plus

About NEPAL



Nepal, nestled in the heart of the Himalayas, is a landlocked country in South Asia known for its rich cultural heritage, diverse geography, and warm hospitality. With a population of approximately 30 million people, Nepal's capital & largest city is Kathmandu. This nation boasts a unique blend of ethnicities, languages, and traditions, contributing to its vibrant cultural tapestry.

The human resources of Nepal are a significant aspect of its identity. The population is primarily composed of various ethnic groups, including the Brahmins and Chhetris, who form the majority, followed by other communities such as Newars, Gurungs, Magars, and Tamangs. The people of Nepal are known for their resilience and adaptability, as well as their strong sense of community and family values.

Nepal's rich natural resources, including the Himalayan range and fertile plains in the Terai region, contribute to its diverse ecosystem. The northern border features high peaks like Mount Everest, while the southern region is characterized by rivers, lakes, and forests, requiring conservation efforts to preserve unique flora and fauna.

Nepal's climate is diverse, ranging from tropical in the lowlands to alpine in high mountain regions. The Terai has a subtropical climate with hot summers and mild winters, while the Himalayan region experiences cold temperatures and heavy snowfall. This climate supports various agricultural activities.

Nepal, spanning 147,516 square kilometers, is characterized by its diverse terrain, including mountains, hills, and plains. The country's geography influences its culture, with different regions fostering unique traditions and customs. The Himalayas hold significant spiritual significance in Nepalese culture.

Nepal's cultural heritage is diverse, influenced by Hinduism & Buddhism. The country boasts numerous temples, stupas, and monasteries, each with unique architectural styles. The Pashupatinath Temple in Kathmandu, a UNESCO World Heritage Site, is a Hindu shrine, while the Boudhanath Stupa represents Tibetan Buddhism. The medieval city of Bhaktapur showcases Nepal's cultural legacy.

Nepal's heritage is evident in its festivals and traditions, including Hindu festivals Dashain and Tihar, which celebrate good over evil and siblings' bond. Holi, a vibrant festival, and Indra Jatra, a cultural extravaganza, further showcase the festive spirit. Traditional music and dance, like Madal and Lakhe dance, are integral to Nepalese culture.

Nepal's history is a hub of trade and cultural exchange, with ancient routes like the Silk Road influencing its art, architecture, and cuisine. The Kathmandu Valley, with seven UNESCO World Heritage Sites, encapsulates centuries of history and artistic expression.

Nepal's economy is primarily driven by agriculture, tourism, and remittances. The Terai region supports rice, wheat, and sugarcane cultivation, while mountainous regions produce cash crops like tea and cardamom. Tourism attracts visitors to the Himalayas and cultural attractions, while many Nepalese work abroad.

Nepal, a unique and enchanting destination in South Asia, embodies the beauty of the Himalayas, rich cultural diversity, and resilient people. Its diverse experiences, including peaks, plains, ancient temples, and vibrant festivals, make it a must-visit.



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"Superior People, Superior Service"



Q Dubai, UAE



